Davious of Budget and Darfermanes Danel		
Review of Budget and Performance Panel Work Plan 2025 -2026		Refer to B&PP
Cllr Chris Hanna		
In our terms of reference, we have six key area of scrutiny:	These are items that can be referred to B&PP for consideration.	
 To scrutinise the Council's arrangements and performance in relation to financial planning, including budget / target setting, e.g. items within the Budget Framework including reviewing their effectiveness To review the management of resources by scrutinising the Council's financial performance in year against agreed budgets or other targets. To review the effectiveness of the Council's overall performance management arrangements in relation to partnership working and to scrutinise the performance of the Council's major partnerships. To scrutinise the Council's policies and procedures and other supporting arrangements for securing value for money (i.e. economy, efficiency, effectiveness) To consider risk management issues in reviewing and scrutinising performance. 	The item regarding complaints can be submitted from July 2025 onwards.	

 To make recommendations, as appropriate, in respect of the above. 		
Over the forthcoming year we have committed to continue to look at:	Some duplication with work of HR + OD	
 Staff vacancies, the well-being of Council staff and how the Council are to fill vacancies. Risk management Performance Indicators, project reporting systems, and benchmarking The HRA Capital Programme for Mainway Fit for the Future project proposal to generate income and realise income 		
In addition, I would like to include the following areas of scrutiny to our work plan which we have not considered to date:	Reported to B+PP as a matter of course	
 To review the effectiveness of our complaints systems in improving service delivery – to receive regular reports and statistics including outcomes on complaints to the City Council and Ombudsmen's (Local Government and Social Care) (Housing). Also consider any annual reports and statistics from the Ombudsmen. To review the effectiveness of the 		
Council's overall performance management arrangements in relation to partnership working and to		

scrutinise the performance of the Council's major partnerships. • To review the effectiveness of the service business plans process including assessing performance against key performance indicators and benchmarks; and whether services are delivering their expected outcomes.		
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